

2025 Q3

# ManpowerGroup Employment Outlook Survey



Australia Employers reported a Net Employment Outlook of 21%



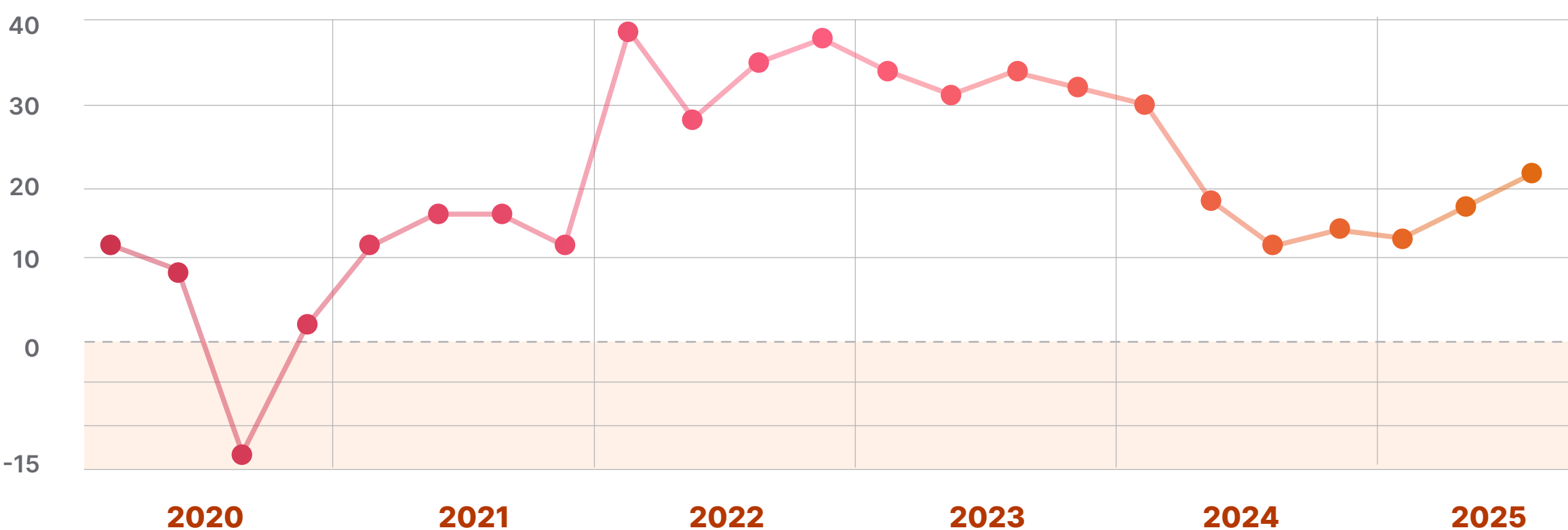
Information Technology employers reported the strongest Net Employment Outlook at 34%



Small organisations (10-49) are the most optimistic with a Net Employment Outlook at 29%

## Australian Hiring Expectations - Since 2020

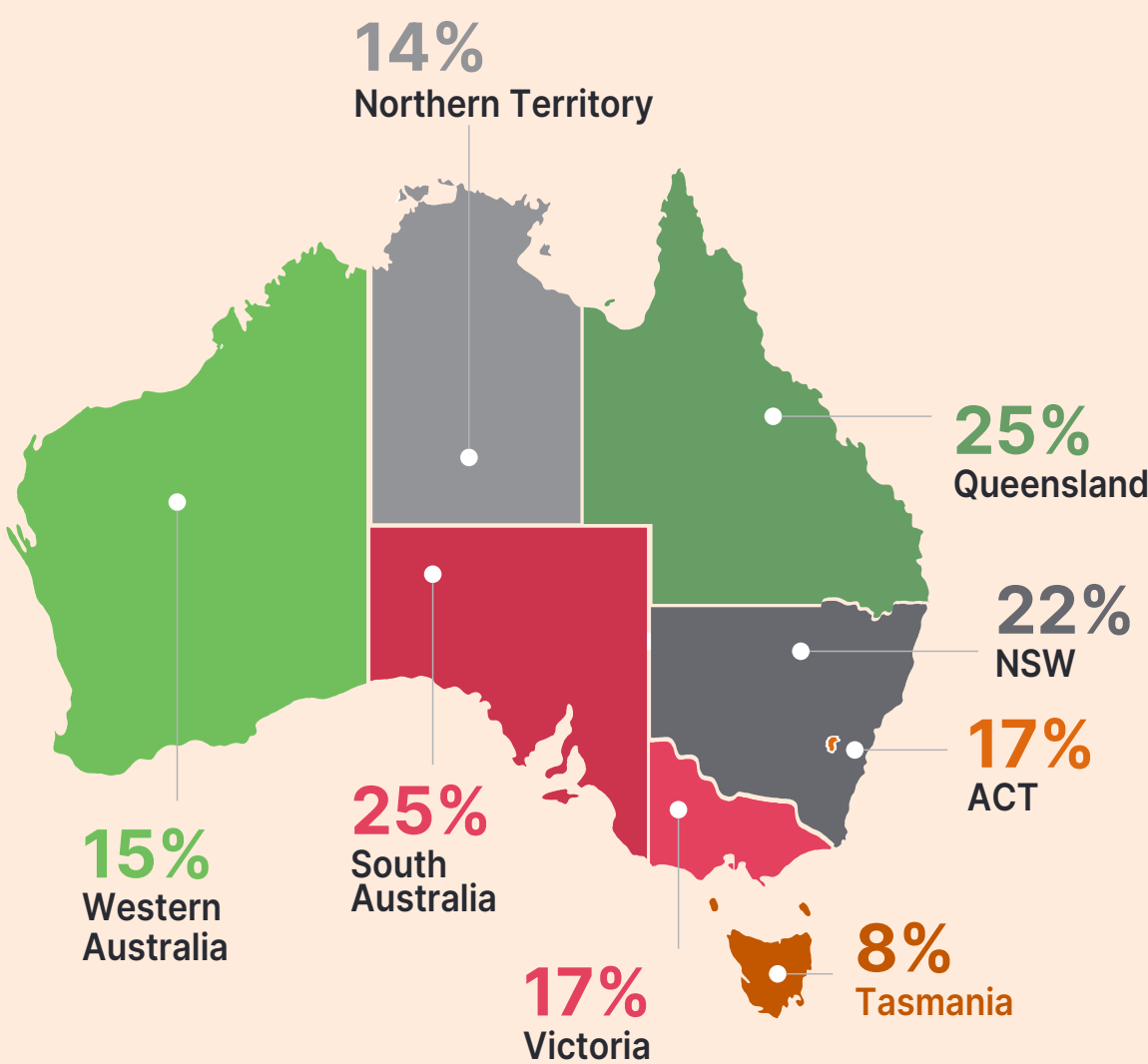
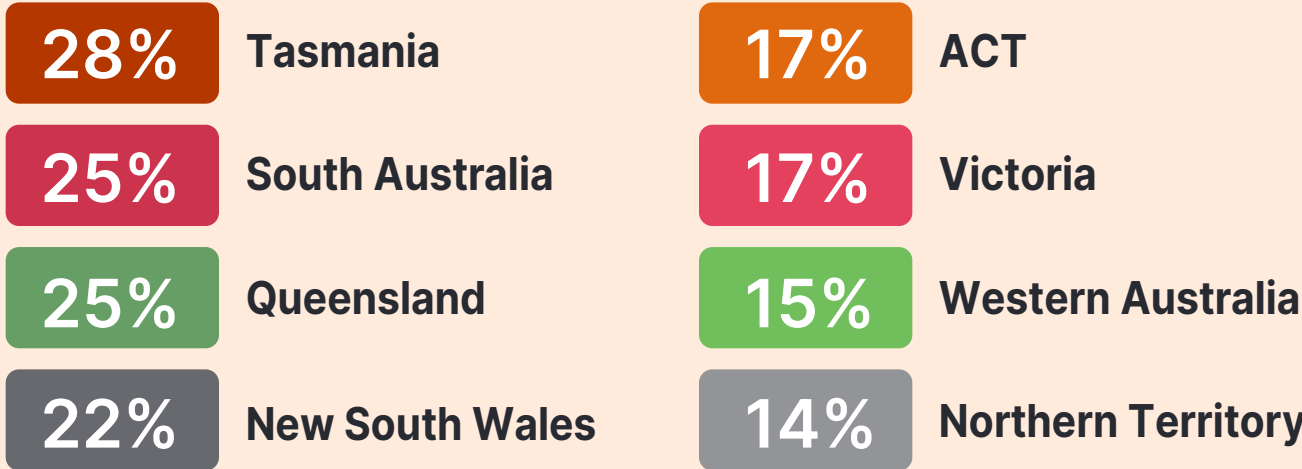
Australian hiring managers expect to be more active in the upcoming quarter with a four percentage point increase in hiring intention, compared to last quarter.



## Regional Employment Outlook for Q3 2025

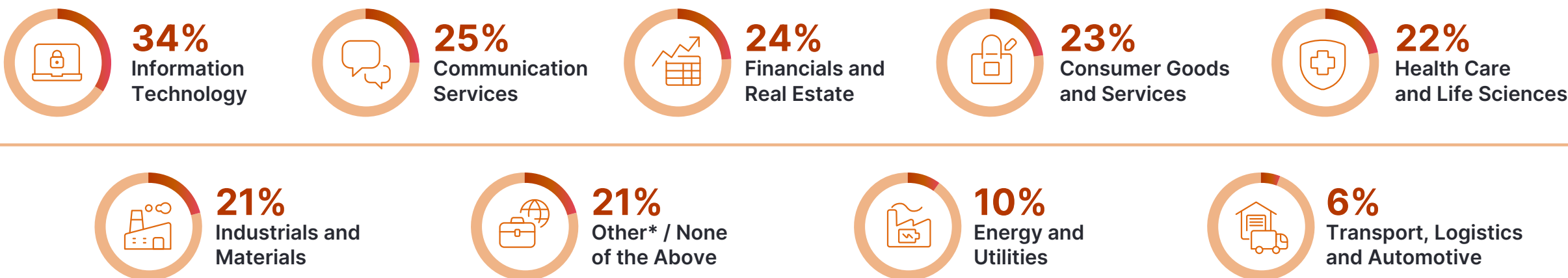
Australian hiring managers across all eight regions expect to increase staffing levels in the third quarter of 2025.

The most competitive regions in Australia is **Tasmania** (28%) followed by **South Australia** (25%) and **Queensland** (25%).



## Australia Employment Expectations - By Sector

The **Information Technology** sector is Australia's most competitive, with a **Net Employment Outlook of 34%**. This is a 11 percentage point increase since last quarter and a 16 percentage point increase since this time last year.



## Hiring Expectations - by Country

Australia ranked 26th globally, and 6th in the APAC region.

