

ManpowerGroup Employment Outlook Survey

Australia



Australian Employers reported a Net Employment Outlook of +15% for Q3 2024



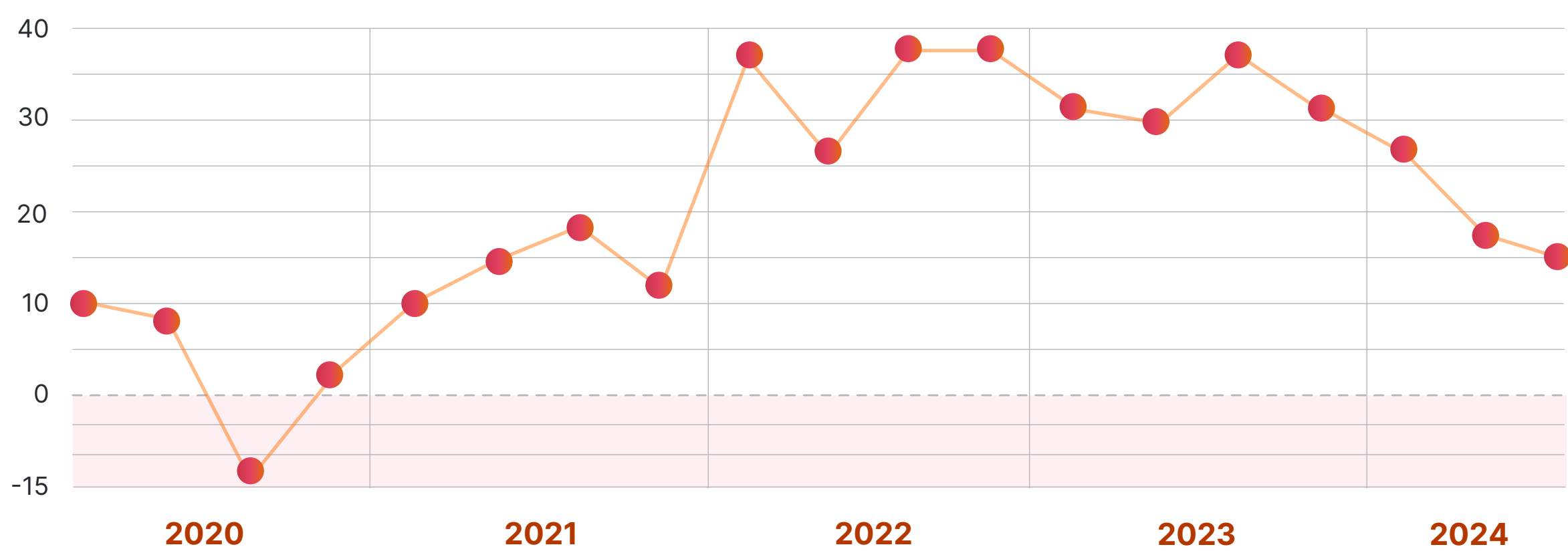
Healthcare & Life Sciences employers reported the strongest Net Employment Outlook at +37%



Large Organisations (1000-4999) are Most Optimistic to hire in Q3

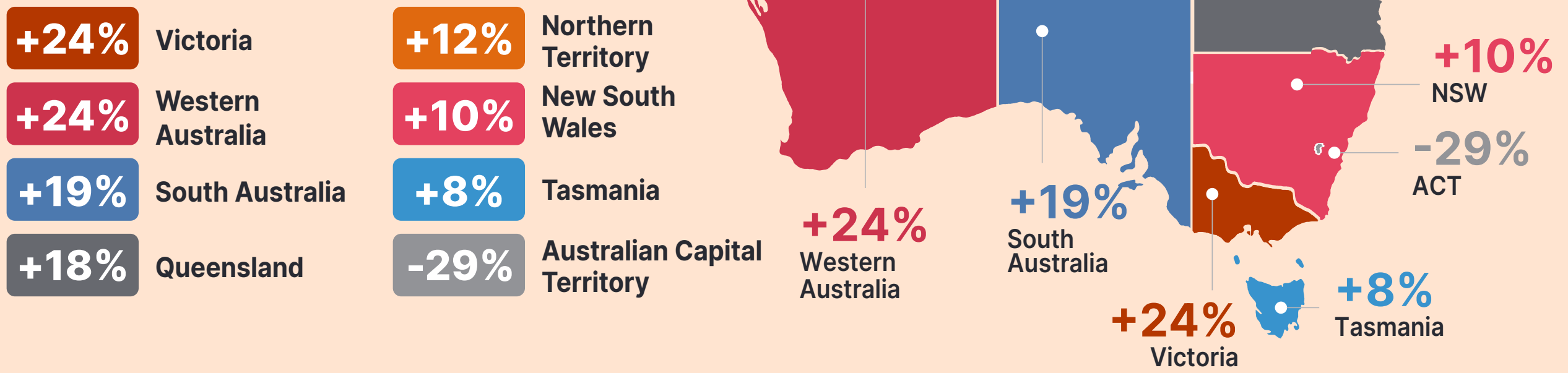
Australian Hiring Expectations - Since 2020

Australian hiring managers expect to remain active in the upcoming quarter, despite a decline of 22 percentage points over the past 12 months.



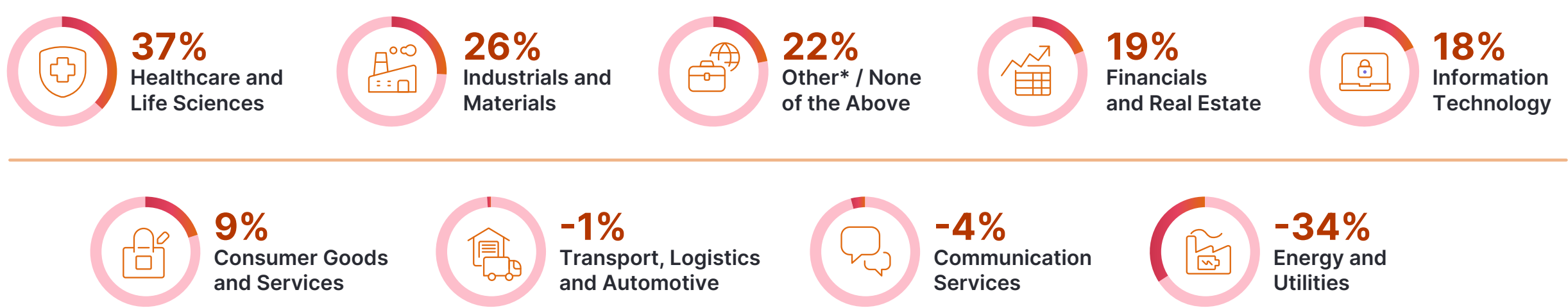
Regional Employment Outlook for Q3 2024

Australian hiring managers in 7 of 8 regions **expect to increase staffing levels** in the third quarter of 2024.



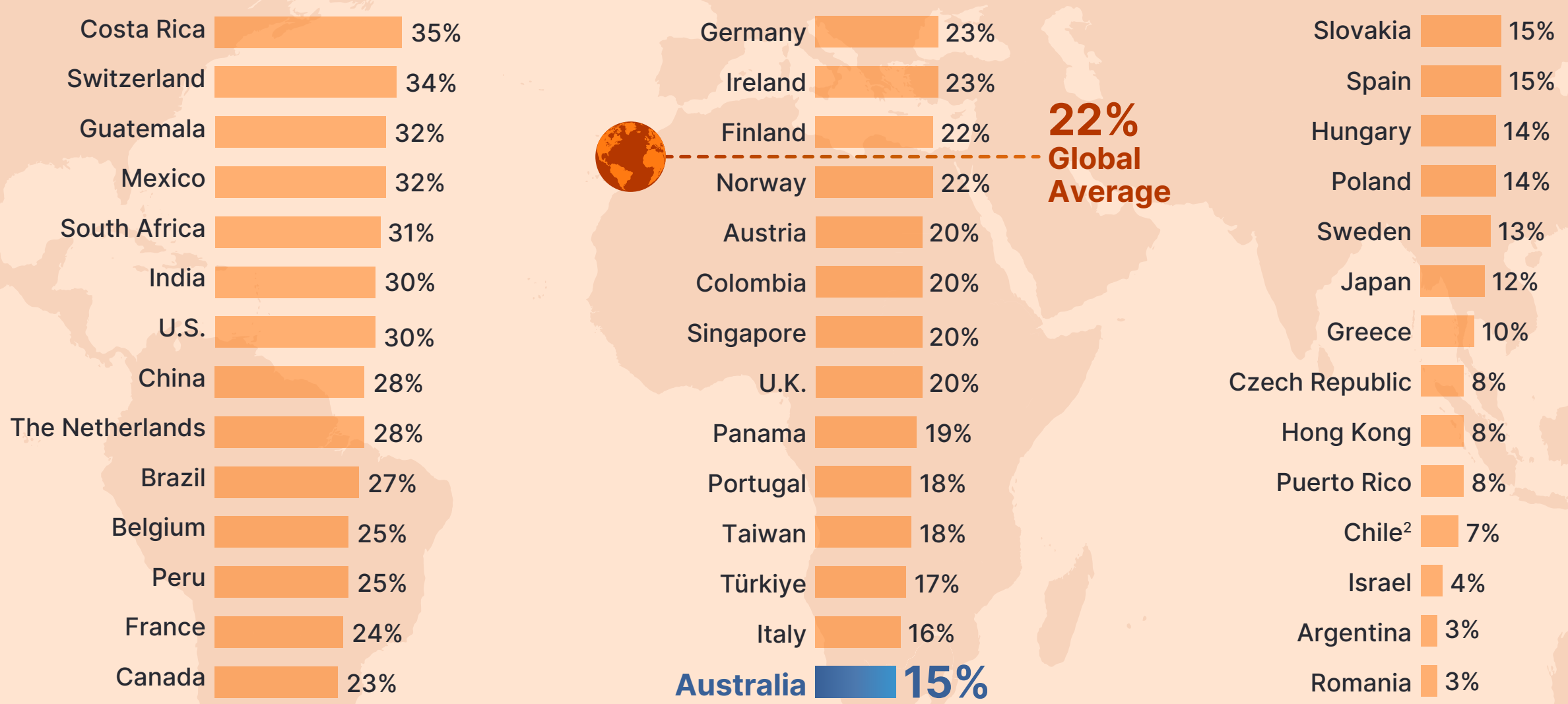
Strongest and Weakest Outlooks by Sector

The **Healthcare and Life Sciences** sector is Australia's most competitive, with a Net Employment Outlook of +37%, rising by 7 percentage points since last quarter and 3 percentage points since this time last year.



Hiring Expectations - By Country

Australia (ranked 28th) now sits in the bottom half of countries surveyed globally for its employment outlook.



For more information, visit www.manpowergroup.com.au/meos

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ManpowerGroup interviewed 40,374 employers in 42 countries on hiring intentions for the third quarter of 2024, including 1,040 Australia employers (fielded April 2024).
¹ ManpowerGroup Talent Shortage Survey (fielded Oct. 2023). ² Chile joined in Q2 2024. There is currently no historical data and the data has not been seasonally adjusted.