

ManpowerGroup **Employment Outlook Survey**

Australia



Employers reported a Net Employment Outlook of +29% for the first quarter of 2024



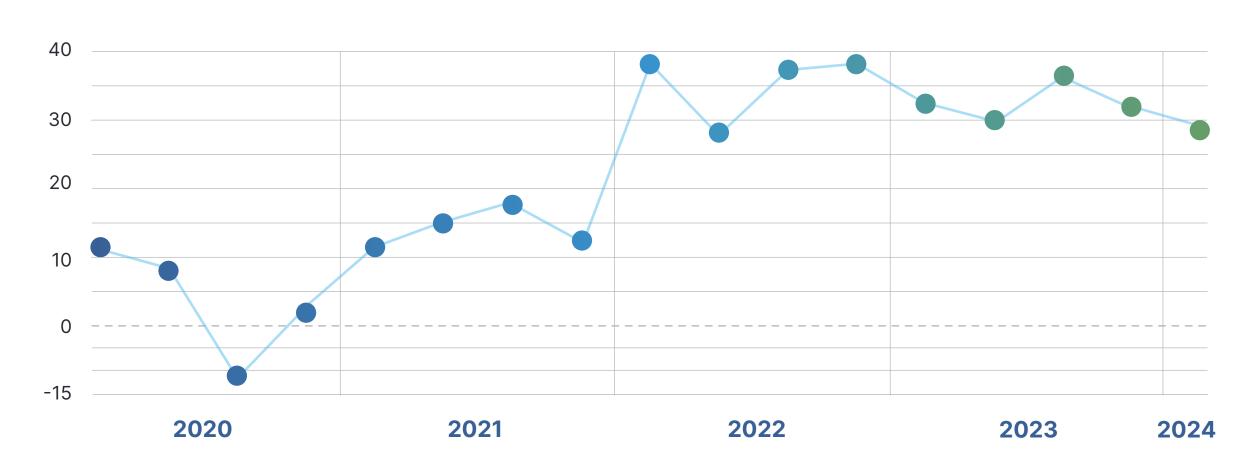
Communication Services employers reported the strongest **Net Employment Outlook at +45%**



36% of Small Businesses (10-49) recorded an intention to hire in Q1

Australia Hiring Intentions Since 2020

Australian hiring intentions remain historically strong, despite a slight decline of 4 percentage points over the past 12 months.



Regional Employment Outlook for Q1 2024

Australian hiring managers in all 8 regions anticipate an increase in staffing levels in the upcoming quarter.

Australia Capital +54% **Territory**

+37% **Queensland**

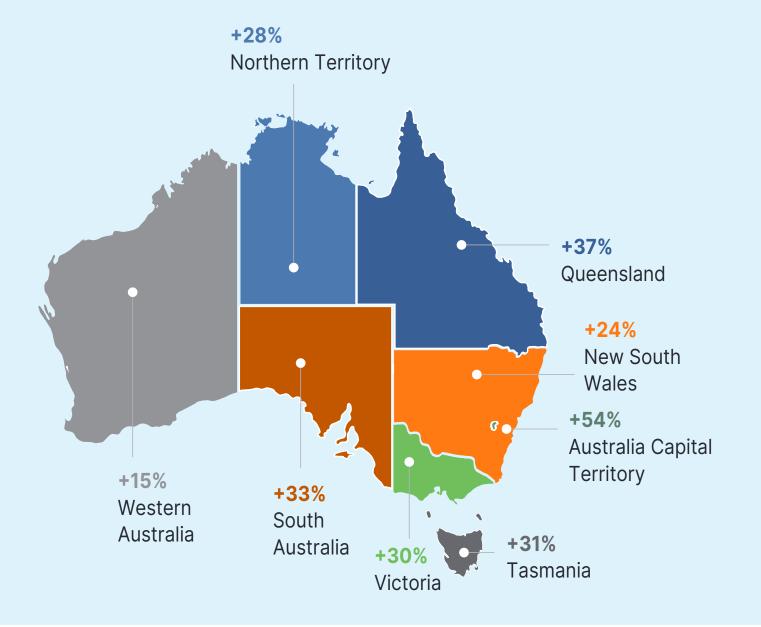
Tasmania

South Australia



Western

Australia



Australian Employment Intentions - By Sector

+15%

The Communication Services sector is Australia's most competitive, with a Net Employment Outlook of +45%, rising by 19 percentage points since last quarter and 16 percentage points since this time last year.



45% Communication Serivces



38% Transport, Logistics and Automotive



34% Financials and Real Estate



33% Health Care and Life Sciences







27% Energy and Utilities

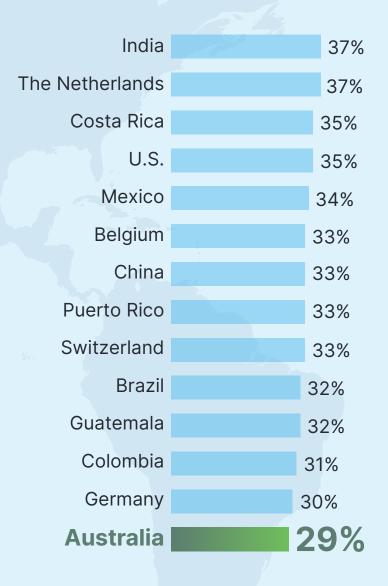


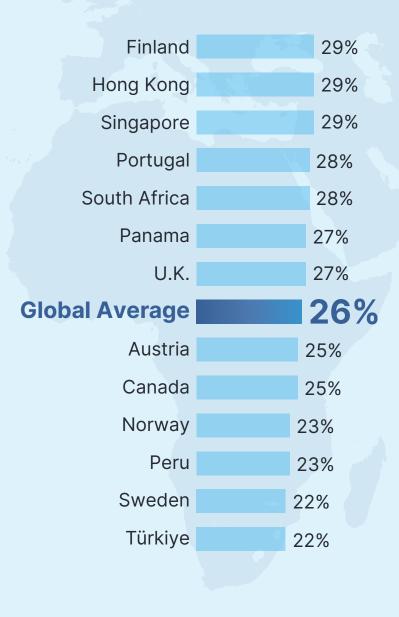


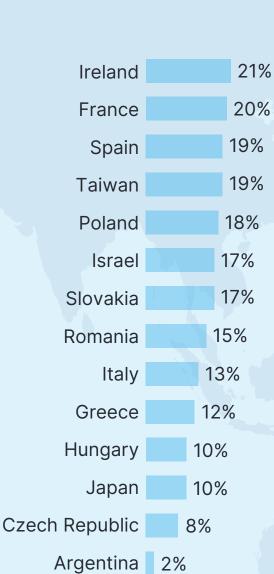
*Government or Public Service; Not for Profit/NGO/Charity/Religious organization; Other Industry; Other Transport, Logistics & Automobiles Sub-Industry; Educational Institutions; Agriculture Fishing

Hiring Expectations - By Country

When considering how staffing levels will change during the first quarter, employers in all 41 countries anticipate a net positive hiring outlook.







For more information, visit www.manpowergroup.com.au/meos ManpowerGroup interviewed 40,033 employers in 41 countries on hiring intentions for the first quarter of 2024, including 1,050 Australia employers (fielded Oct. 2023).

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