

## ManpowerGroup Employment Outlook Survey

Australia



Australian Employers reported a Net Employment Outlook of +14%



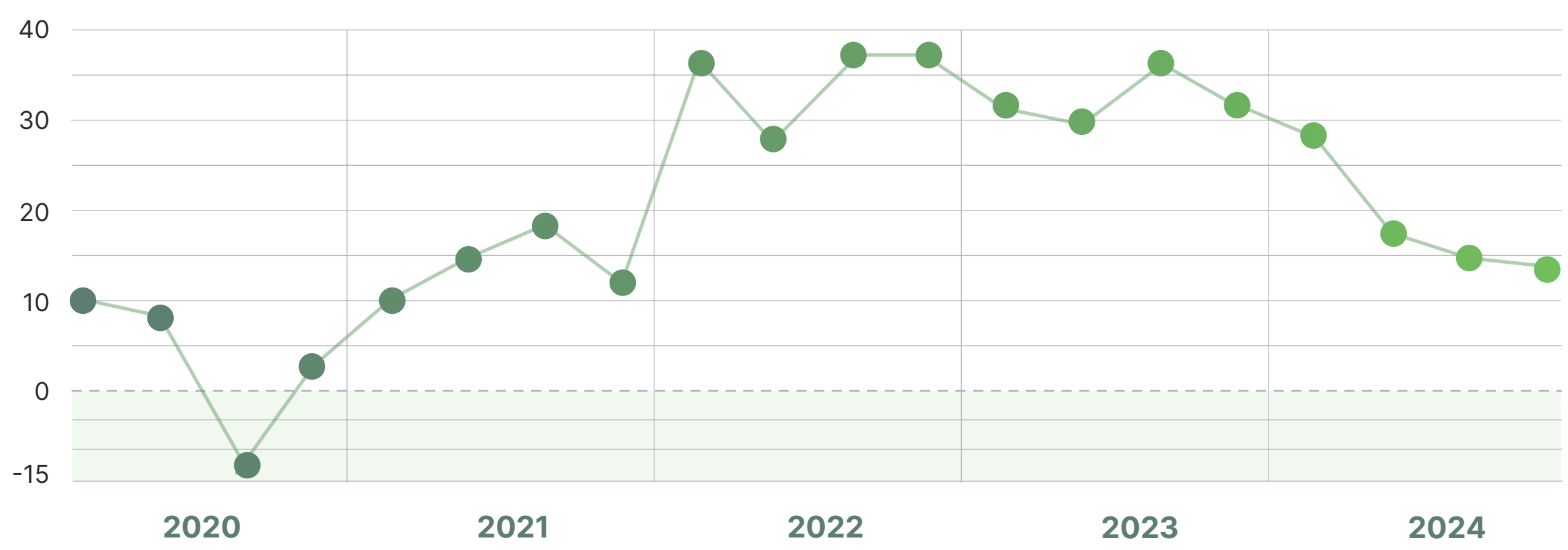
Energy & Utilities employers reported the strongest Net Employment Outlook at +38%



Large Organisations (1,000-4,999) remain Most Optimistic

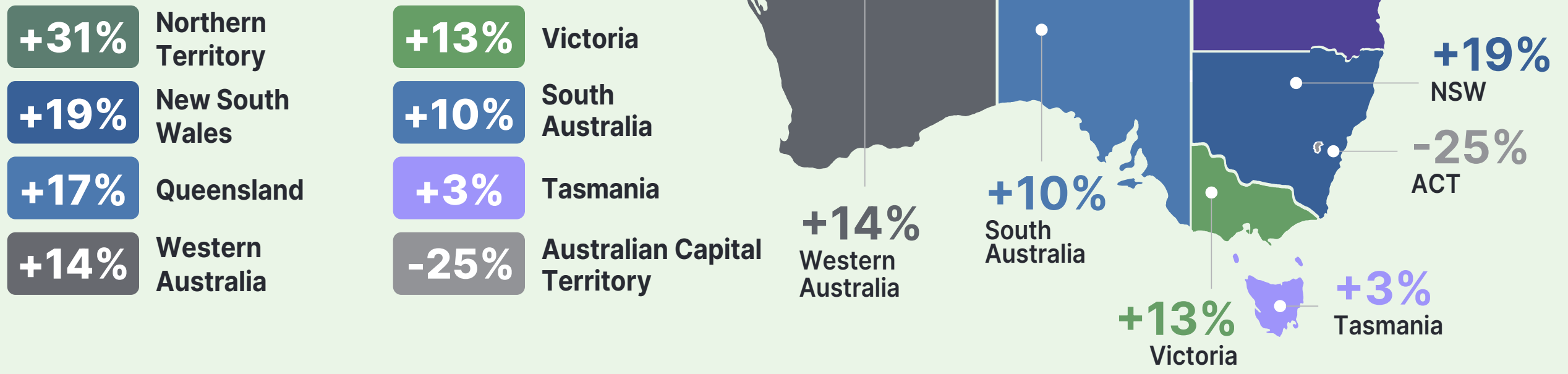
### Australian Hiring Expectations - Since 2020

Australian hiring managers expect to remain active in the upcoming quarter, despite a decline of 18 percentage points over the past 12 months.



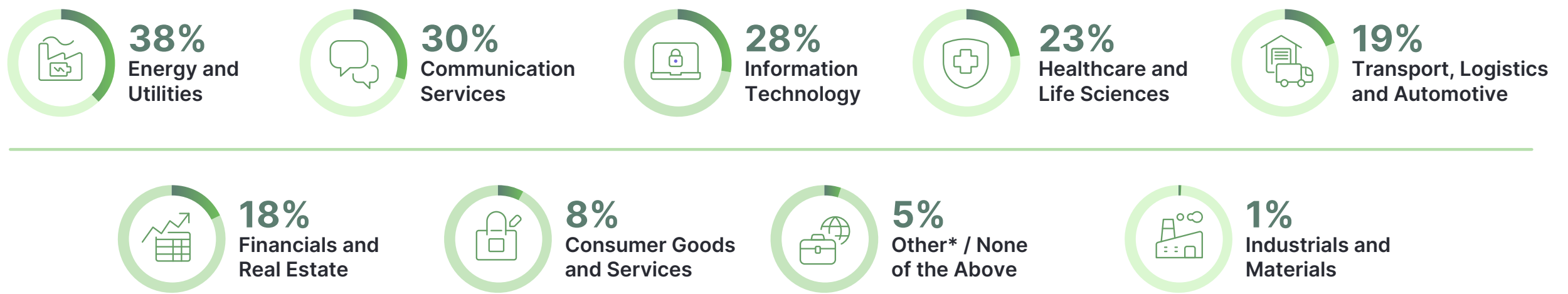
### Regional Employment Outlook for Q4 2024

Australian hiring managers in 7 of 8 regions expect to increase staffing levels in the fourth quarter of 2024.



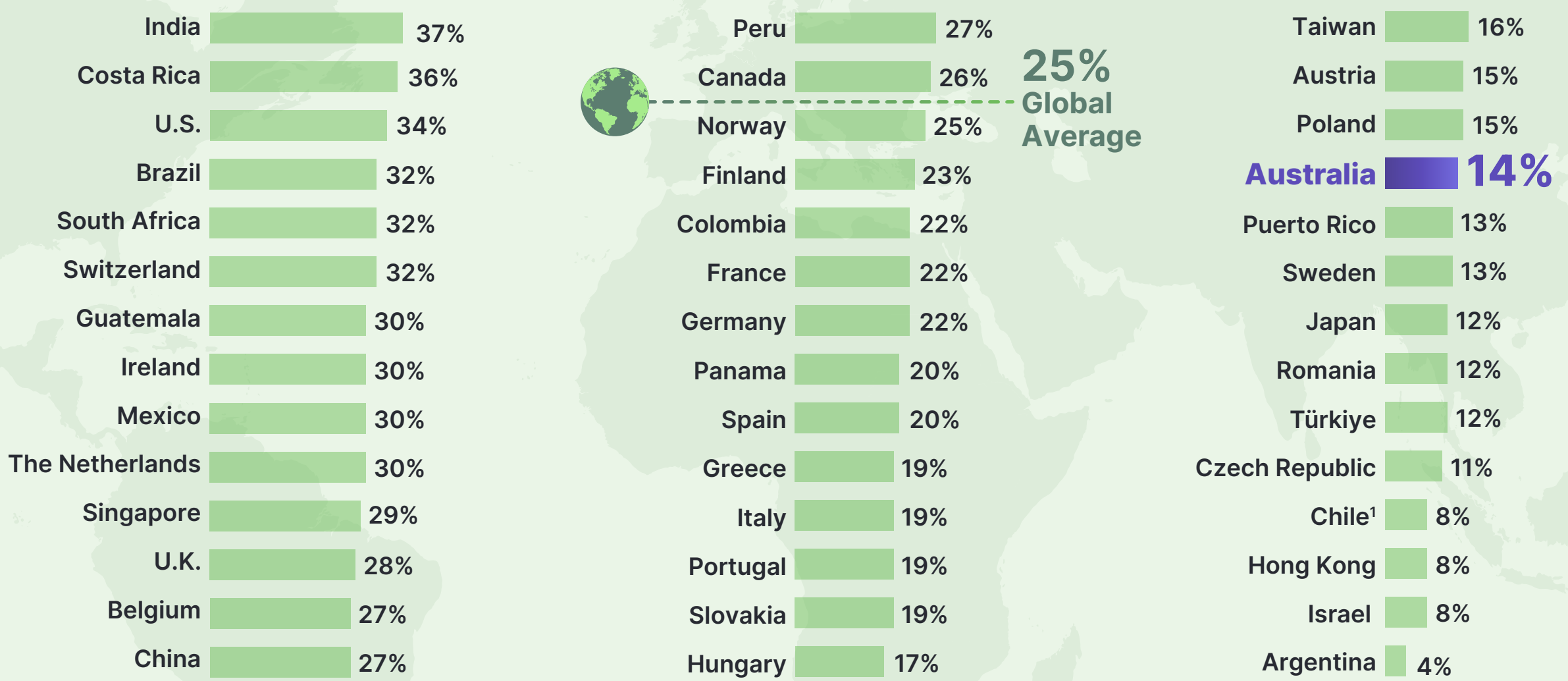
### Australia Employment Expectations - By Sector

The Energy & Utilities sector has returned to being Australia's most competitive, with a Net Employment Outlook of +38%, rising by 72 percentage points since last quarter and 5 percentage points since this time last year.



### Hiring Expectations - By Country

Australia (ranked 32nd) continues to rank in the bottom half of countries surveyed.



For more information, visit [www.manpowergroup.com.au/meos](http://www.manpowergroup.com.au/meos)

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ManpowerGroup interviewed 40,374 employers in 42 countries on hiring intentions for the third quarter of 2024, including 1,050 Australia employers (fielded July 2024).  
<sup>1</sup> Chile joined in Q2 2024. There is currently no historical data and the data has not been seasonally adjusted.