

# ManpowerGroup Employment Outlook Survey

Australia



Employers reported a Net Employment Outlook of 19% for the second quarter of 2024



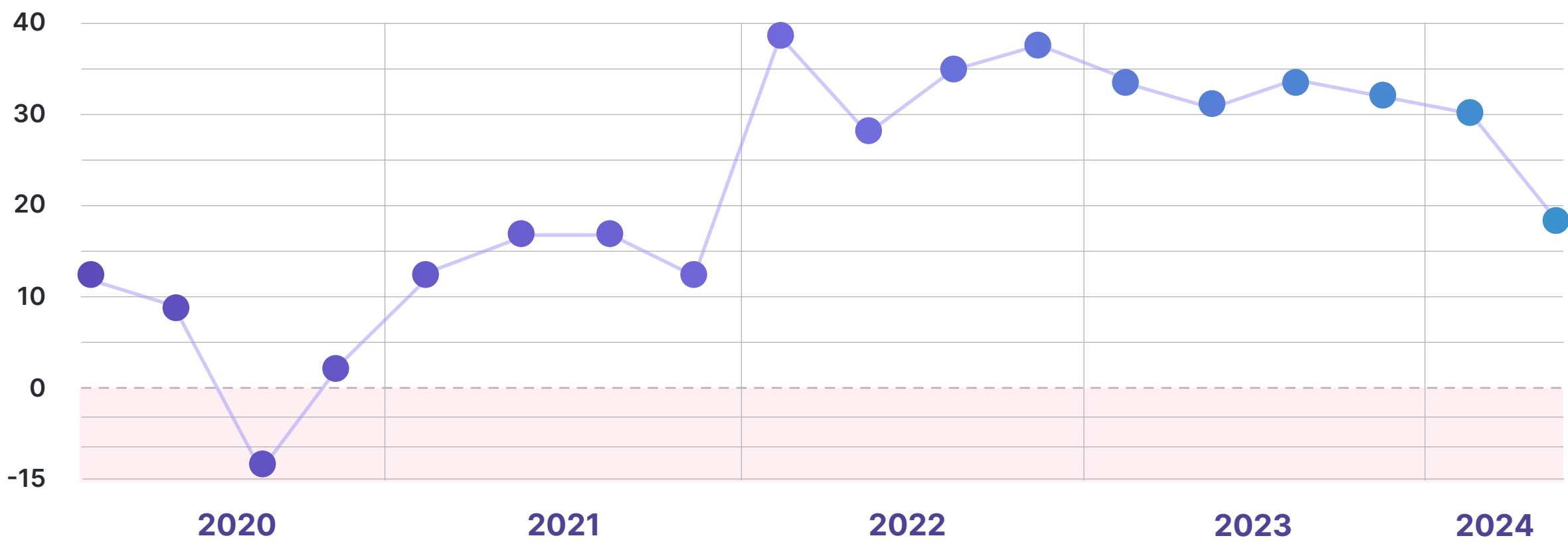
Energy and Utilities employers reported the strongest Net Employment Outlook at +35%



Net 25% of Small Businesses (10-49) recorded an intention to hire in Q2

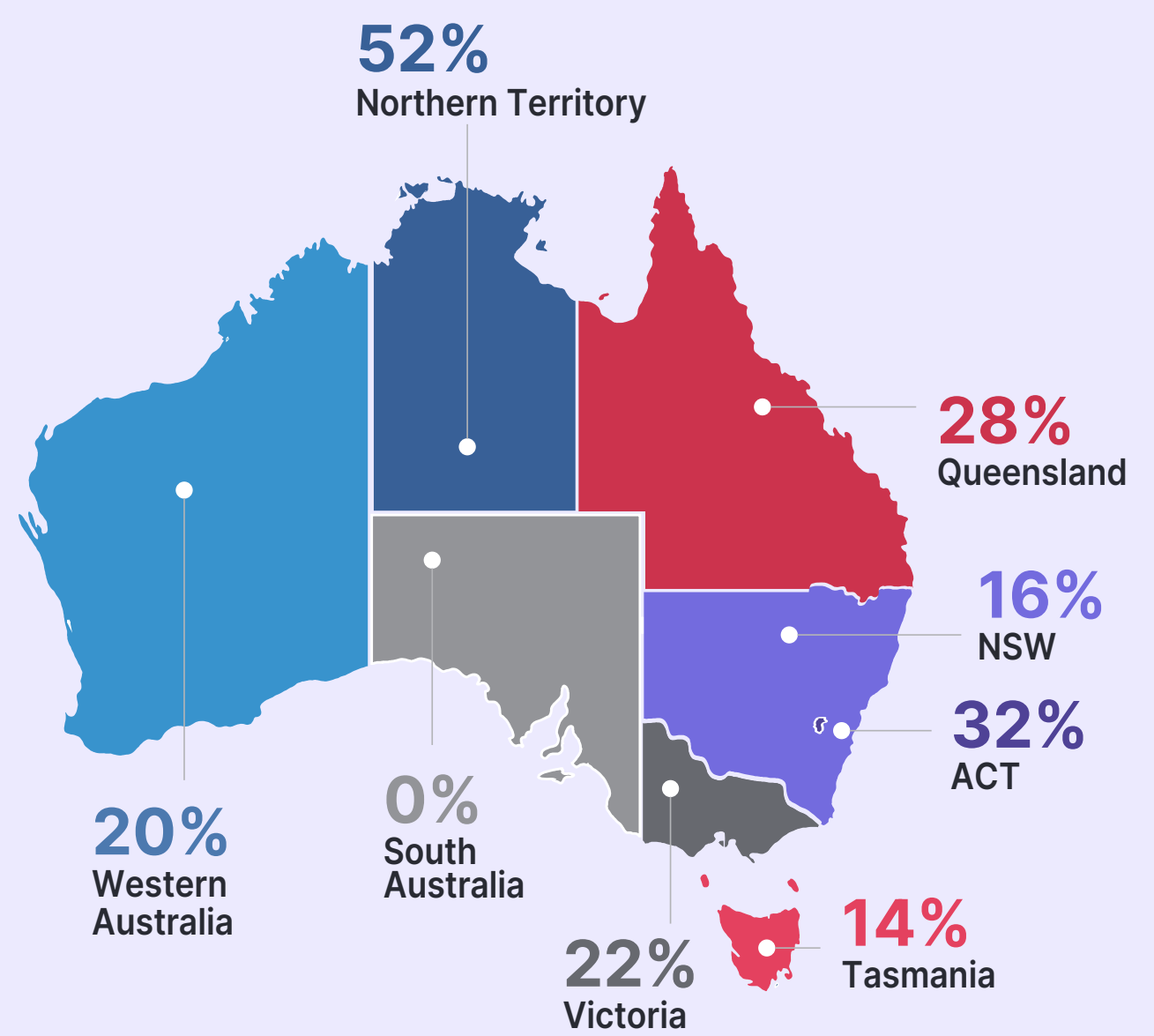
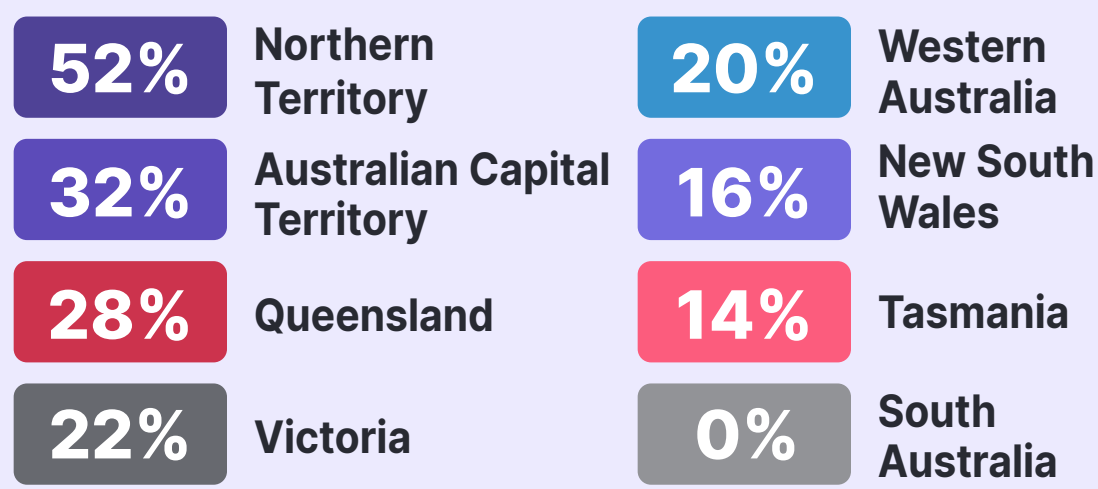
## Australian Hiring Expectations - Since 2020

Australian hiring managers **expect to remain active in the upcoming quarter**, despite a decline of 12 percentage points over the past 12 months.



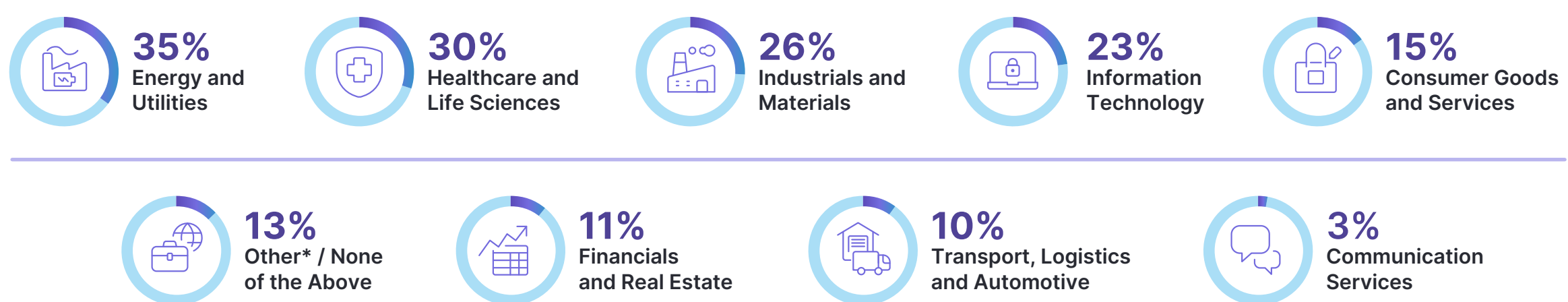
## Regional Employment Outlook for Q2 2024

Australian hiring managers in 7 of 8 regions **expect increasing staffing levels in the second quarter of 2024**, while 1 region is expecting no change



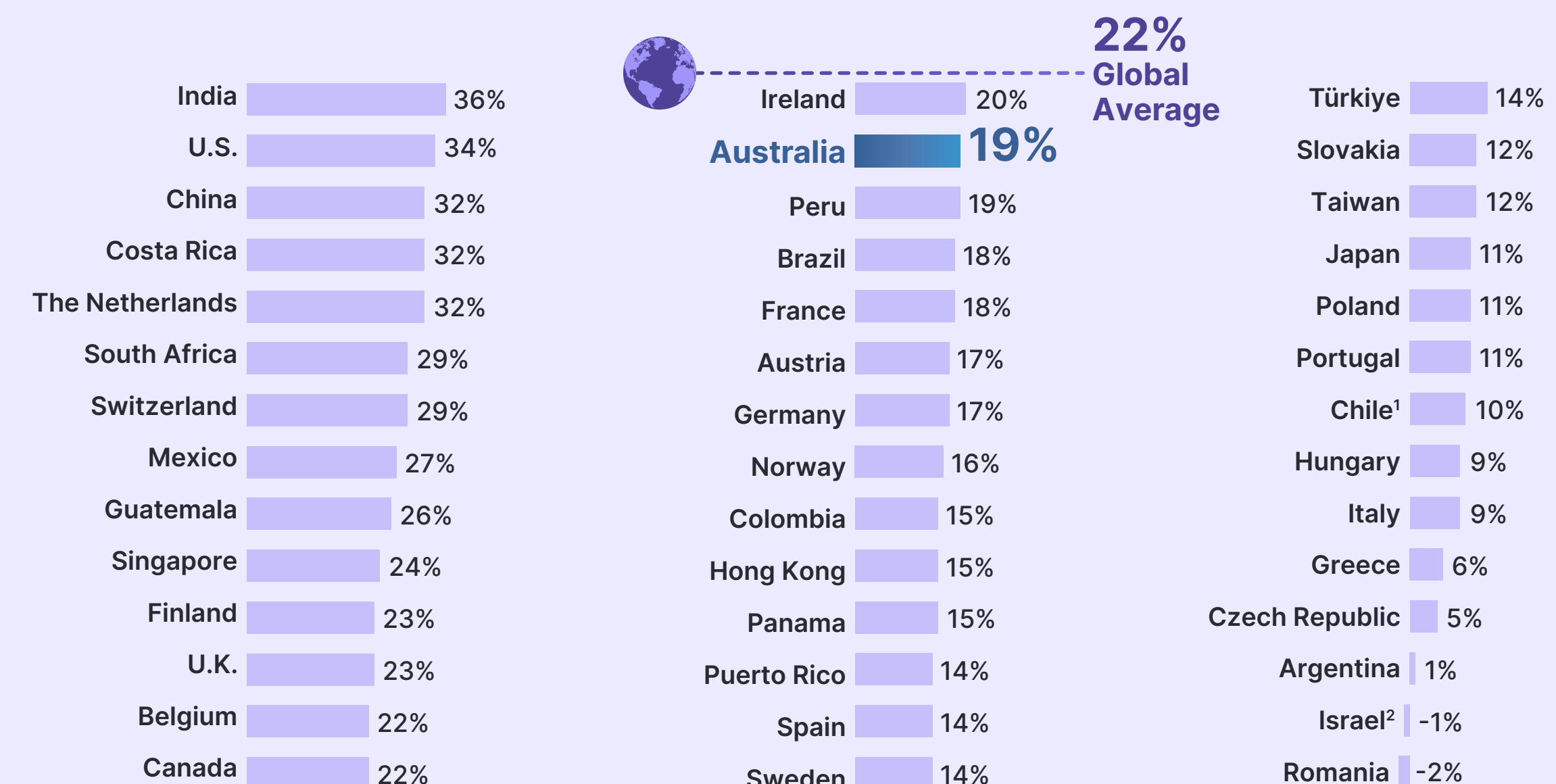
## Strongest and Weakest Outlooks by Sector

The **Energy and Utilities** sector is Australia's most competitive, with a Net Employment Outlook of +35%, rising by 8 percentage points since last quarter and 11 percentage points since this time last year.



## Hiring Expectations - By Country

Australia (ranked 16th) continues to rank in the top half of countries surveyed globally for its employment outlook.



For more information, visit [www.manpowergroup.com.au/meos](http://www.manpowergroup.com.au/meos)

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ManpowerGroup interviewed 40,385 employers in 42 countries on hiring intentions for the second quarter of 2024, including 1050 Australia employers (fielded Oct. 2023).  
<sup>1</sup> Chile joined in Q2 2024. There is currently no historical data and the data has not been seasonally adjusted.  
<sup>2</sup> Further data collection was conducted in Israel in late 2023 due to the evolving conflict. As this data was collected after the Q1 2024 had already been released, some of the global figures for Q1 2024 may vary slightly from the previous release.