

2025 Q1 ManpowerGroup Employment Outlook Survey



Australian Employers reported a Net Employment Outlook of 11%



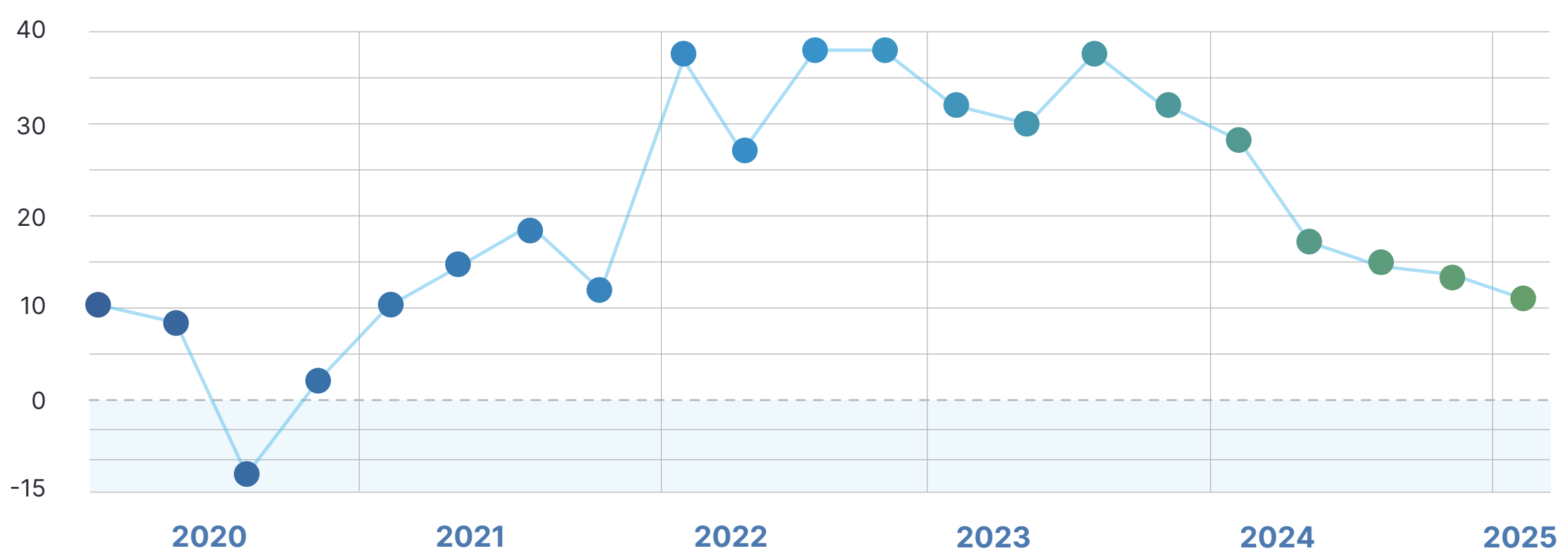
Information Technology employers reported the strongest Net Employment Outlook at +27%



Small Organisations (10-49) remain Most Optimistic

Australian Hiring Expectations - Since 2020

Australian hiring managers expect to remain active in the upcoming quarter, despite a decline of 17 percentage points over the past 12 months.



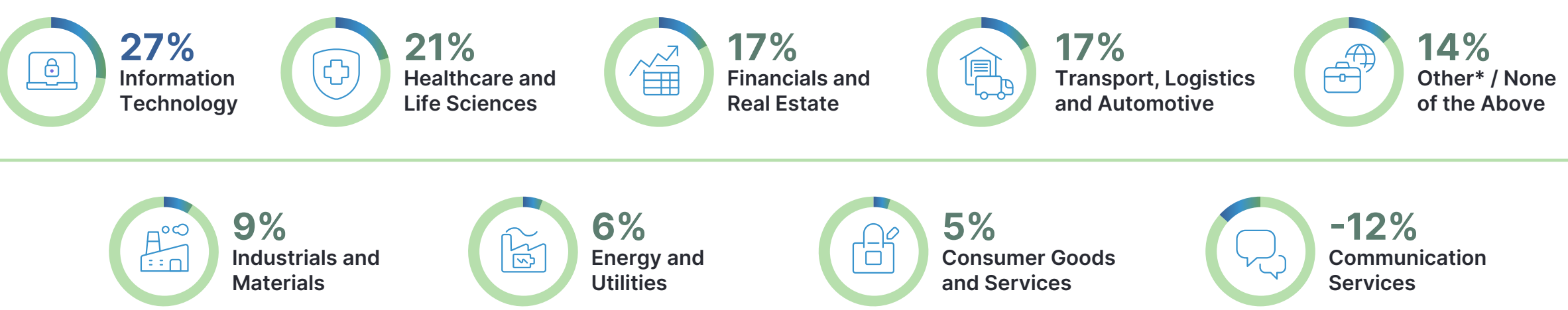
Regional Employment Outlook for Q1 2025

Australian hiring managers in 7 of 8 regions **expect to increase staffing levels** in the fourth quarter of 2024.



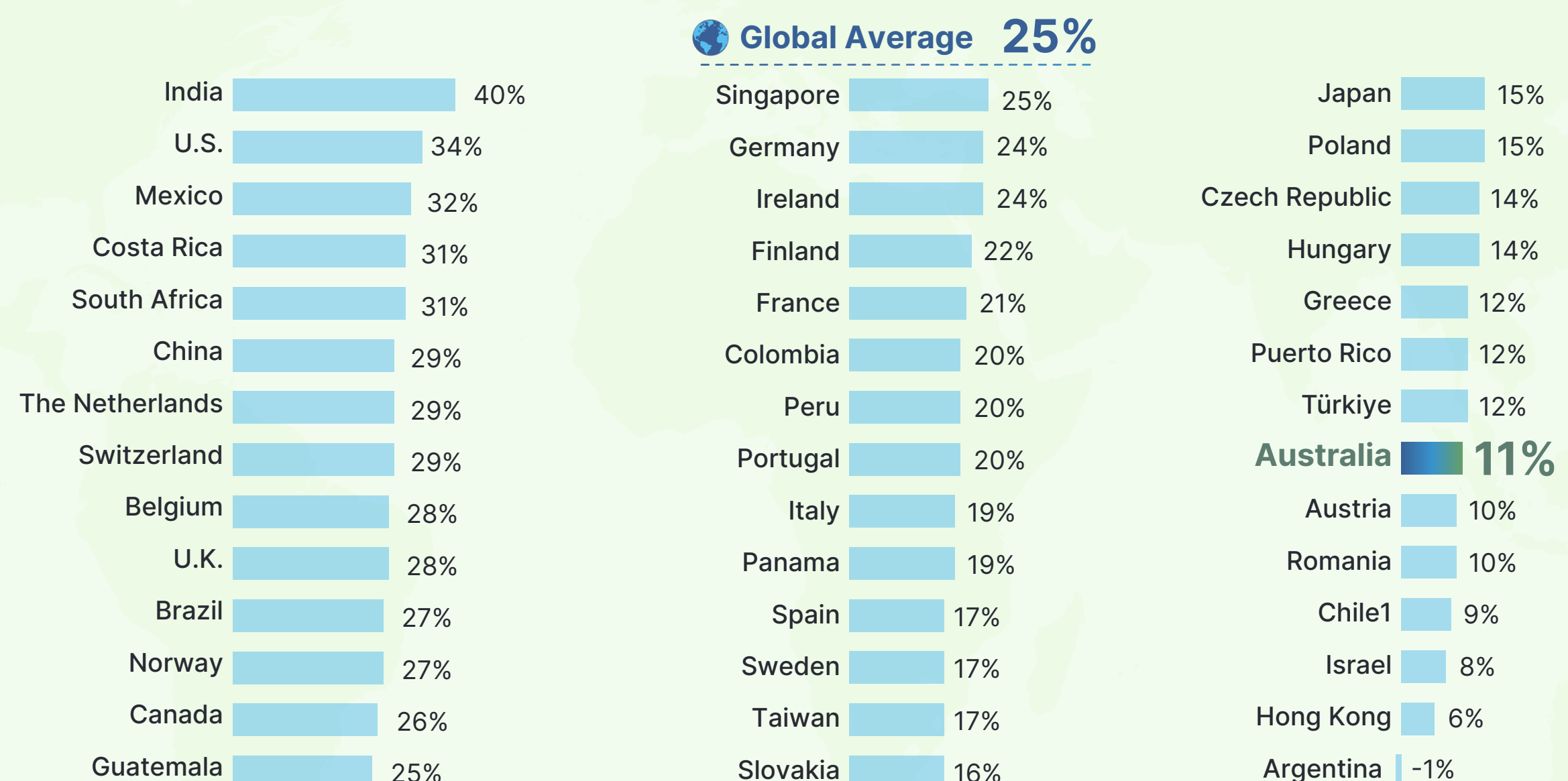
Australia Employment Expectations - By Sector

The **Information Technology** sector has returned to being Australia's most competitive, with a Net Employment Outlook of +27%, despite a 1 percentage point decline since last quarter and 2 percentage points since this time last year.



Hiring Expectations - By Country

Australia ranked 36th globally, and 5th in the APAC region.



For more information, visit www.manpowergroup.com.au/meos

ManpowerGroup interviewed 40,413 employers in 42 countries on hiring intentions for the first quarter of 2025, including 1050 Australia employers (fielded October 2024).
¹Chile joined in Q2 2024. There is currently no historical data and the data has not been seasonally adjusted.

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